

Job Posting – Environmental Technicians (Summer 2017)

COMPANY OVERVIEW:

Paragon is a leading environmental consulting company specializing in soils and vegetation as they relate to natural resource and infrastructure development and reclamation. Our team has the good fortune to work on many of the largest and most dynamic industrial projects in the country. Our reputation with clients is built through using applied science, decades of experience and sound judgment to help their projects be successful. We recognize the collective strengths of our team and are committed to providing superior client service, while ensuring a safe and rewarding work environment. Paragon offers our team members an engaging and professional workplace that fosters creativity and diversity. We invest in people by offering competitive salaries and benefits, interesting projects, fun group events, and numerous professional development opportunities.

Paragon is currently seeking Graduate Student **Environmental Technician** summer interns to join our **Edmonton** office.

INTERNSHIP POSITIONS SUMMARY:

Paragon provides environmental consulting across most of Canada, with a focus on mine and pipeline reclamation. For the 2017 summer field season, we are seeking **six environmental technicians** to support our reclamation team at an oil sands mine north of Fort McMurray. Successful candidates will cover three positions (i.e. 2 cross-shifts for each of three positions), working on a 10 day-on/10 day-off fly-in/fly-out rotation for the May through August time period. Additional safety training will be provided in early May.

The interns will gain an understanding of various aspects of large-scale reclamation, including soil salvage, soil placement, revegetation, vegetation management, erosion control, soil survey and reclamation monitoring. The three primary roles are as follows:

1. **Vegetation management manager (2 positions):** This position is responsible for overseeing several members of another company engaged in the site's vegetation management program, controlling undesirable weedy species in permanent and temporary reclamation areas, and around site. You will work closely with our site manager and Paragon's geomatics department to effectively guide the weed control program and deliver efficient results. An experienced mentor will be available at all times, and some involvement in other reclamation-related programs will be included during the internship period. You will develop effective personnel management skills and be involved in the compilation of summary reporting for regulatory submission.
2. **Bear watch for reclamation programs (2 positions):** As an active member of various reclamation scopes including seeding, bioengineering, soil survey, vegetation control and reclamation monitoring, you will be responsible for wildlife spotting and promoting the safety of the work crews. Some job sharing will be done with Paragon team members so that you are involved in a variety of roles.
3. **Reclamation technician (2 positions):** This role will provide assistance to the crew lead on a number of programs, including tree/shrub planting, soil survey, stockpile assessments, vegetation control, site assessments, seeding and other scopes as required by the site owner.

These positions are primarily field-based, with oodles of outdoor time. For you to enjoy this work and be successful, you must naturally have a positive nature, be flexible, like to work outdoors in all (bug and weather) conditions and thrive when working independently within the larger project group. You understand that asking for advice or clarification is not a sign of weakness. You believe that nothing is more important than working safely and protecting those around you. The 10/10 shift is an excellent shift in terms of affording a balance of work and time off, but it is rather inflexible in terms of guaranteeing specific days off (e.g. to accommodate your third cousin's wedding if it doesn't fall on your regularly scheduled days off).

ADDITIONAL RESPONSIBILITIES:

- Working cooperatively with technical, HSE and geomatics colleagues to successfully deliver our products.
- Assisting Project Managers with various tasks as they arise
- Other responsibilities may include, but are not limited to: data management through the collection, entry, synthesis and reporting phases; preparing various formats of field reports; hazard assessment; accurate completion of chain-of-custody forms and delivery to the lab when needed
- Providing input on how best to use the technology available to us to improve our processes
- Exercising good judgment in situations that are not covered by policies and procedures
- Preparing regular, timely and accurate timesheets, expense reports and other relevant documentation
- Assisting with equipment maintenance and safety

MINIMUM REQUIREMENTS:

You must have the following attributes:

- Current enrollment in a graduate program at the University of Alberta
- Residence in the Edmonton area, or be able and willing to move
- Bachelor of Science or Bachelor of Applied Science in a related field from a recognized university
- An absolute, genuine dedication to safe work
- Ability to work productively independently as well as in a team setting
- Results-oriented and efficient, with excellent problem solving skills
- Strong interpersonal and communication skills, with an affinity for working respectfully with colleagues and clients at all levels
- Knowledge of and experience with computers and PC software, especially Microsoft Word, Excel and Outlook (at least an intermediate level of proficiency)
- Tech-savvy such that advanced GPS units do not scare you
- Valid Class 5 Drivers License, with a clean drivers abstract (or darn close to it)
- Good physical condition with the ability to walk long distances when necessary

PREFERRED QUALIFICATIONS:

- Safety Certificates: First Aid, Advanced driver training, GDII, H2S, OSSA, CSTS, PCST, WHMIS, Bear Aware, ATV/UTV
- ATV/UTV/Argo operation experience
- Plant identification skills

REPORTING AND LOCATION:

This position reports to our site Field Superintendents, and is based at a remote site north of Fort McMurray, Alberta. Accommodation will be in a modern full-service work camp.

HOW TO APPLY:

Interested candidates are encouraged to apply by **sending a PDF copy of your cover letter and resume** to info@paragonsoil.com, noting “**GSIP Environmental Technician Application**” in the subject line.

We thank you for your interest in this position; however, only those candidates selected for an interview will be contacted.