

## **Job Posting - Soil Surveyor**

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### **COMPANY OVERVIEW:**

Paragon is a leading environmental consulting company specializing in soils and vegetation as they relate to natural resource and infrastructure development and reclamation. Our team has the good fortune to work on many of the largest and most dynamic industrial projects in the country. Our reputation with clients is built through using applied science, decades of experience and sound judgment to help their projects be successful. We recognize the collective strengths of our team and are committed to providing superior client service, while ensuring a safe and rewarding work environment. Paragon offers our team members an engaging and professional workplace that fosters creativity and diversity. We invest in people by offering competitive salaries and benefits, interesting projects, fun group events, and numerous professional development opportunities.

Paragon is currently seeking an [Intermediate Soil Surveyor](#) to join our **Edmonton** office.

### **POSITION SUMMARY:**

Paragon provides soil survey and mapping services across most of Canada. Soil surveyors are responsible for executing soil survey programs (no kidding), including ground disturbance preparation, field execution, data management, and reporting. Support for other programs such as soil salvage and revegetation is commonly required. Successful candidates will gain a thorough understanding of various project types, will be cross-trained in vegetation identification, in addition to contributing to the successful reclamation planning of major industrial projects. This position has office and field-based tasks, and includes field shifts of various durations. For you to enjoy this work and be successful, you must naturally have a positive nature, be flexible, like to work outdoors in all (bug and weather) conditions and thrive when working independently within the larger project group. You understand that asking for advice or clarification is not a sign of weakness. You believe that nothing is more important than working safely and protecting those around you. The field season can be very busy, but we do our best to ensure that you will be able to enjoy some time off during the spitefully short unfrozen seasons.

### **RESPONSIBILITIES:**

- Assisting and/or leading soil survey programs, from proposals and project start-up through to the final deliverable submission.
- Working cooperatively with technical, HSE and geomatics colleagues to successfully deliver our products.
- Assisting Project Managers with various tasks as they arise
- Other responsibilities may include, but are not limited to: data management through the collection, entry, synthesis and reporting phases; site seeding; vegetation control; preparing various formats of field reports; ground disturbance preparation, hazard assessment; accurate completion of chain-of-custody forms and delivery to the lab when needed
- Providing input on how best to use the technology available to us to improve the soil survey process
- Attending workshops, meetings and other similar events
- Exercising good judgment in situations that are not covered by policies and procedures
- Pursuing continuing education and participating in conferences and workshops
- Preparing regular, timely and accurate timesheets, expense reports and other relevant documentation
- Assisting with equipment maintenance and safety

### **MINIMUM REQUIREMENTS:**

You must have the following attributes (i.e. we realize that the economy is tough at the moment, but if you are a medical technologist/pipefitter/waiter/materials engineer/etc., please don't spam us with your resume):

- Residence in the Edmonton area, or be able and willing to move
- Bachelor of Science, Bachelor of Applied Science or Diploma in a related field from a recognized university or college
- Eligibility to register with the Alberta Institute of Agrologists (AIA)
- At least 2 years of soil survey experience
- An absolute, genuine dedication to safe work
- Thorough understanding of the natural resources industry and standards
- Ability to work productively independently as well as in a team setting
- Demonstrable proficiency applying the Canadian System of Soil Classification
- Results-oriented and efficient, with excellent problem solving skills
- Strong interpersonal and communication skills, with an affinity for working respectfully with colleagues and clients at all levels (i.e. you are not a jerk)
- Knowledge of and experience with computers and PC software, especially Microsoft Word, Excel and Outlook (at least an intermediate level of proficiency)
- Tech-savvy such that advanced GPS units do not scare you
- Valid Class 5 Drivers License, with a clean drivers abstract (or darn close to it)
- Good physical condition with the ability to walk long distances when necessary

### **PREFERRED QUALIFICATIONS:**

- Safety Certificates: First Aid, Advanced driver training, GDII, H2S, OSSA, CSTS, PCST, WHMIS, Bear Aware, ATV/UTV
- ATV/UTV/Argo operation experience
- Current registration with the AIA
- Plant identification skills
- Understanding of agricultural practices

### **REPORTING AND LOCATION:**

This position reports to various Project Managers, and is based in Edmonton, Alberta.

### **HOW TO APPLY:**

Interested candidates are encouraged to apply by **sending a PDF copy of your cover letter and resume** to [info@paragonsoil.com](mailto:info@paragonsoil.com), noting "**Soil Surveyor Application**" in the subject line.

We thank you for your interest in this position; however, only those candidates selected for an interview will be contacted.